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**Helen BOLLAERT**  
**INNOVATION Academy**  
**Lille**

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**CV**

**Skills & Interests**

**Research Skills**

Stata, R, building quantitative measures from qualitative data

**Languages**

English: native speaker, French: fluent, German: working knowledge

**Expertise**

Behavioral Corporate Finance, CEO Personality, Mergers and Acquisitions

**Qualification**

Scholarly Academic

**Academic Degrees**

HDR University of Lille 2 (F), 2016.

**Work Experience**

Research Dean, SKEMA Business School (February, 2016 - Present), Lille, France.

Associate Professor, SKEMA (2011 - Present), Lille, France.

Head of European Center for Corporate Control Studies (ECCCS), SKEMA Business School (2013 - 2016), Lille, France.

Assistant Professor, IESEG School of Management (September, 2006 - August, 2011), Lille, France.

Adjunct Faculty, EDHEC Business School (September, 2004 - August, 2006), Lille, France.

Adjunct Faculty, IESEG School of Management (September, 2004 - August, 2006), Lille, France.

Teacher, French secondary school system (September, 1994 - August, 2004), Lille, France.

Audit senior, Ernst et Young (October, 1991 - August, 1994), Strasbourg, France.

Audit junior, Arthur Andersen (August, 1989 - September, 1991), Paris, France.

**INTELLECTUAL CONTRIBUTIONS**

**Articles in Journals**

BOLLAERT, H., Ahmad, M. Farooq, & Beuselinck, C. (2017). Employment Protection and Payout Policy. *FINANCE*, 38(3), 5-43.

Aktas, N., de Bodt, E., Bollaert, H., & Roll, R. (2016). CEO Narcissism and the Takeover Process: From Private Initiation to Deal Completion. *Journal of Financial and Quantitative Analysis*, 51 (1), 113-137, doi: 10.1017/S0022109016000065.

- Bollaert, H. & Delanghe, M. (2015). Securities Data Company and Zephyr, Data Sources for M&A Research. *Journal of Corporate Finance* (33), 85-100.
- Petit, V. & Bollaert, H. (2012). Flying too close to the sun: Hubris among CEOs and how to prevent it. *Journal of Business Ethics*, 108 (3), 265-283.
- Bollaert, H., Daher, H., Deroo, A., & Dupire, M. (2011). Corporate Governance and Performance of French Listed Companies. *Bankers, Markets & Investors*, 114.
- Bollaert, H. & Petit, V. (2010). Beyond the Dark Side of Executive Psychology: Current Research and New Directions. *European Management Journal*, 28, 362-376.
- Bollaert, H. & Dilé, A. (2009). Changes in Corporate Governance Quality in Estonia between 1999 and 2007. *Post Communist Economies*, 21 (1), 65-84.

### **Conference Presentations**

- Ahmad, M. Farooq, Beuselink, C., & BOLLAERT, H. (2017, June). *Employment Protection Legislation and Payout Policy*. AFFI (Association Française de Finance) Conference, Valence, France.
- BOLLAERT, H., Leboeuf, G., & Schwienbacher, A. (2017, June). *The Narcissism of Crowdfunding Entrepreneurs*. Cambridge Centre For Alternative Finance Annual Conference, Cambridge, United Kingdom.
- Ahmad, M. Farooq, de Bodt, E., & BOLLAERT, H. (2017, May). *Mergers and Acquisitions Across Cultures*. International Conference of the Financial Engineering and Banking Society (FEBS), Glasgow, United Kingdom.
- BOLLAERT, H., Ahmad, M. Farooq, & Beuselink, C. (2017, May). *Employment Protection Legislation and Payout Policy*. International Conference of the Financial Engineering and Banking Society (FEBS), Glasgow, United Kingdom.
- Ahmad, M. Farooq, de Bodt, E., & BOLLAERT, H. (2017, March). *Mergers and Acquisitions Across Cultures*. Invited presentation at ESCP Finance and Society Workshop, Paris, France.
- Bollaert, H., Ahmad, F., & De Bodt, E. (2016, June). *Mergers and Acquisitions Across Cultures*. Invited presentation at Université Paris-Dauphine - 2016 Workshop in Corporate Finance, Paris, France.
- BOLLAERT, H., De Bodt, E., Grandin, P., & Roll, R. (2015, December). *The Equilibrium Assignment of Narcissistic CEOs to Firms*. Paris December Finance Meeting, Paris, France.
- de Bodt, E., Bollaert, H., & Ahmad, F. (2015, April). *Merges and Acquisitions Across Cultures*. CF Conference on Culture and Finance, Wake Forest University, Winston-Salen, South Carolina.
- de Bodt, E., Bollaert, H., & Ahmad, F. (2014, May). *Mergers and Acquisitions Across Cultures*. AFFI (Association Française de Finance) Conference, Aix-en-Provence, France.
- Bollaert, H. (2013, September). *Beyond good and bad leadership at the top: an empirical study on CEO authentic leadership and firm performance*. European Business Ethics & Network, Lille, France.
- de Bodt, E., Aktas, N., Roll, R., & Bollaert, H. (2012). *CEO narcissism and the takeover process: From private initiation to deal completion*. AFA Annual Meeting, Chicago, Illinois.
- Bollaert, H. (2011). *CEO Narcissism and the Takeover Process - From Private initiation to deal completion*. European Finance Association Meeting, Stockholm, Sweden.
- Bollaert, H. & Petit, V. (2011, October). *One ego, lany problems. Hubris versus leadership at the top*. International Leadership Association Conference, London, United Kingdom.
- Bollaert, H. & Petit, V. (2011, October). *Flying to close to the sun: Hubris among CEOs and how to prevent it*. International Leadership Association Conference, London, United Kingdom.
- Bollaert, H. (2010). *Desperately Seeking Good Leaders: Hubris, Ethical Behaviors and Authentic Leadership at the Top*. Society of Business Ethics Annual Meeting, Montreal, Canada.
- Bollaert, H. (2008). *Changes in Corporate Governance Quality in Estonia between 1999 and 2007*. 6th International Conference on Corporate Governance, Birmingham, United Kingdom.

### **Other Research**

- 2015: BOTTE, S. & Bollaert, H., *Formation à la recherche et artisanat (ECCCS seminar presentation)*. [Basic or Discovery Scholarship]

## **Professional Service**

### **Academic Conference: Discussant/Moderator/Panelist**

2015: 3L Workshop Brussels (International).

2015: Paris December Finance Meeting (International).

2012: AFFI (Association Française de Finance) Conference, Paris, France (International).

### **Conference Workshop Congress Organization**

2016: 4th ECCCS workshop on corporate governance and control, Paris, France (International).

2013: The 3rd ECCCS Workshop on Corporate Governance and Control, Lille, France (International).

2012: The 2nd ECCCS Workshop on Governance and Control, Sophia Antipolis / Nice, France (International).

### **Keynote Address**

2017: Chinese Society of Management Science, Suzhou, China-PRC (International).

### **Other Professional Service Activities**

2016: Fonds Wetenschappelijk Onderzoek (International).

### **Reviewer: Conference Paper**

2016: 4th ECCCS workshop on corporate governance and control (International).

2012: The 2nd ECCCS Workshop on Governance and Control (International).

### **Reviewer: Reviewer for a Journal**

2017: Accounting and Finance (International).

2015 – 2017: European Management Journal (International).

2015: European Management Journal (International).

2015: Journal of Corporate Finance (International).

2014: Journal of Management Studies (International).

## **Professional Memberships**

American Finance Association, 2016-2017

AFFI, 2014-2015